ORDER

Bangalore, dated 6th February 1967.

S. O. 352.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Superintending Engineer, Public Works Department, Gulbarga on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

(i) Whether the workcharged employees of Hyderabad Karnatak area of the P.W.D. including gangmen and mukdam or maistries are entitled to get all the three benefits *viz*, (a) retrenchment compensation, (b) gratuity and (c) Provident Fund benefit, as the benefit (a) is inevitable in comparing with the conditions of other employees in other departments or not as this would be a State-wide problem ?

(ii) If not what are the other specific benefits that they are entitled to get ?

(iii) Whether the gangmen and mukdams of Hyderabad Karnatak area can be brought under the purview of workcharged establishment of P.W.D. or not as it is a State-wide question ?

(iv) If not what other benefits they are entitled to ?

(v) Whether the Hyderabad Karnatak area work-charged employees of the P. W. D. of Class IV category including gangmen and mukdams (if these last two categories come under the work-charged establishment) are entitled to get a pair of shirts, a pair of half pants to each man per year and a blanket to each gangmen once in two years, as it is a State-wide question?

(vi) If not for what other benefits they are entitled to?

(vii) Whether the gangmen and mukdams of the Hyderabad Karnatak area of the P. W. D. are entitled to the revised pay scales as contained in G. O. No. P. W. D. 229 SPN 63 dated 25th August 1964?

(viii) If not what other benefits they are entitled to?

(ix) Whether the demand of the Union to increase the strength of the gangmen by two more men over and above the present strength for each one mile of the National Highways, even without making a workload study at all is justifiable or not?

[No. LMA 45 LLD 66.]

By Order and in the name of the Governor of Mysore,

2086 G. G. PUROHIT, *Under Secy*,